



**INCLUSION IRELAND**  
National Association for People with an Intellectual Disability

## **Advocacy Project Worker**

### Job Description

Inclusion Ireland is a national rights-based advocacy organisation that works to promote the rights of people with an intellectual disability. Inclusion Ireland uses the **Convention on the Rights of Person with Disabilities (CRPD)** as the prism through which it conducts its work.

In this context and in collaboration with the HSE, who is our primary funder, Inclusion Ireland;

- Supports and builds the participation of people with an intellectual disability, parents and family members in HSE and other representative policy structures.
- Consults with people who have an intellectual disability and their advocates/supporters.
- Promotes and advocates for policy and practice change in line with the UNCRPD.
- Monitors the development of disability legislation and policy.
- Gives information and signposts people to relevant supports

### **Role responsibilities:**

- To support and develop initiatives that strengthen the participation of people with an intellectual disability in planning, advocacy and decision making.
- To contribute to policy formation within Inclusion Ireland based on engagement and consultation with people who have an intellectual disability and their supporters.
- Contribute to the production of high-quality policy documents and reports.
- Ability to formulate and carry out research projects and consultations that are inclusive of people with an intellectual disability.
- Represent Inclusion Ireland on policy fora or other relevant committees.
- To work as part of a national team in delivering on the organisation's objectives.
- Other duties within the scope of the role that may be necessary.

## **Essential Professional Qualifications and Experience**

- A relevant third level qualification at level 7 or higher.
- Minimum two years' experience in a similar role.
- A passion and commitment to human rights and equality.
- A good understanding of the disability policy environment and the UNCRPD.
- Experience of working independently to deliver projects to a high standard and on time.
- Proficient in use of the Microsoft office suite.  
Proficient at report writing.

## **Desirable but not essential:**

- Project management skills
- Law qualification/legal expertise

## **Personal Specification:**

Flexible responsive, self-motivated and positively disposed to supporting Inclusion Ireland in achieving its objectives

- Committed to teamwork and will actively support the work of their colleagues.
- Good group work and facilitation skills.
- Excellent interpersonal and communication skills
- Capacity to plan, prioritise and to manage multiple demands.

## **Reporting relationship:**

The advocacy project worker will report directly to a senior manager.