

Summary Report from Inclusion Ireland Board

11th June 2016

Audited Accounts for 2015

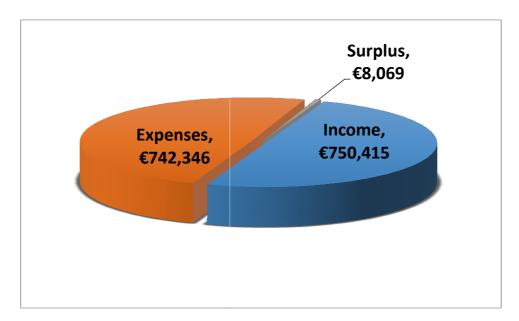
- Our auditors have checked our accounts for 2015 and their 24 page report has been sent out to all members.
- Please note the Directors' Report included in pages 3 and 4.
- The Board approved these accounts on 17th May 2016.

Inclusion Ireland Income Statement Summary

From: 1st January 2015 to 31st December 2015

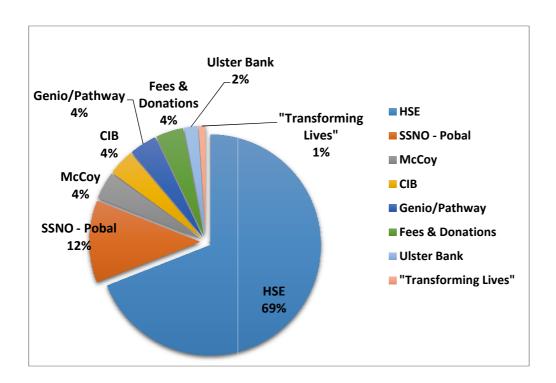
Income	2015	2014
Total	€750,415	€649,091
Expenses	2015	2014
Total	€742,346	€640,987

Overall Cumplus	6 9 060	60 104
Overall Surplus	€ 8,069	€8,104

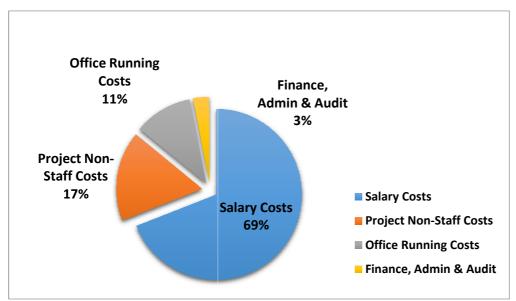


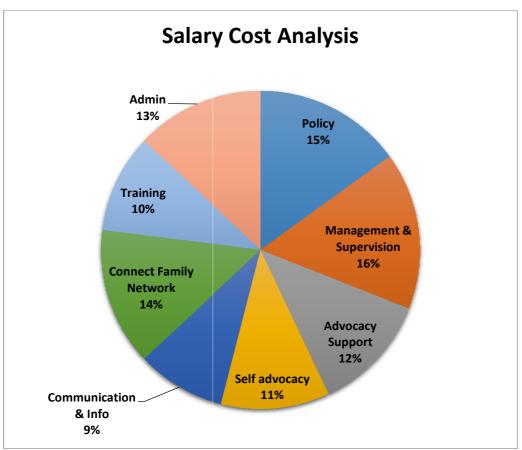
Inclusion Ireland 2015 Accounts Analysis

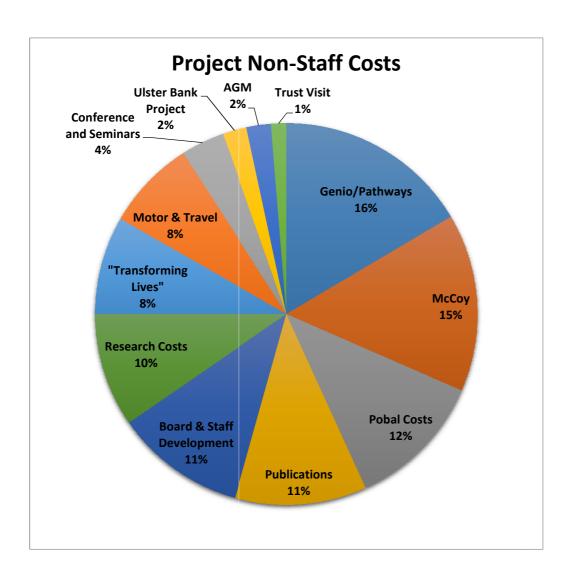
Breakdown of Income of €750,415



Breakdown of Expenditure of €742,346







Inclusion Ireland Balance Sheet Summary

As at 31st December 2015

Money we have	
Fixed assets – things we own that are	
valuable	
Examples: building, computers, desks	€ 695,032
Current assets – money in the bank	
,	€ 230,102
Total	€ 925,134

Money we owe	
Mortgage account	€ 720,709
Other bills that are not paid yet	€ 126,987
Total	€ 847,696

Overall Assets	€ 77,438
----------------	----------

More details of these are shown separately in the auditor's report, page 8.

Looking Ahead to 2016:

- The Board has prepared a full budget for 2016, and so far, the figures for 2016 are as expected.
- Our budget tries to predict the amounts of money we expect to get in and the money we expect to spend.
- The budget includes extra staff members and extra research and publications, as well as extra income from HSE.
- We aim to break even or hopefully have a small surplus in 2016.

The members of Board and Finance Committee acknowledge the hard work of the CEO and all the staff in achieving a more stable financial picture in 2016.



Glossary of Financial Terms

Income	Money that people pay us, like the HSE, or
	other fees, grants and donations.
Expenses	Money we pay other people, like wages,
	ESB, Eircom, bank interest and insurance.
Profit or Surplus	We received more money than we spent –
	more income than expenses.
Loss or Deficit	We spent more money than we received –
	more expenses than income.
Fixed assets	Things we own which are valuable, such as
	a building, a car or furniture. But it would
	take time to sell any of these if we needed
	to sell them.
Current assets	Money in the bank or money owed to us by
	HSE. It also includes bills that we may have
	paid in advance, such as insurance.
Liabilities	Money we owe to anyone.
Solvent	We own more than we owe. We have more
	assets than liabilities. We have enough
	assets to pay all of our bills.
Insolvent	Not solvent. Big trouble! We have more
	liabilities than assets.
Audit	We have to get our accounts checked by
	another firm of qualified accountants.